



### **Company Overview**

Adventure Travel West is a Denver-based B2B tour operator with over 20 years of experience in multi-day hiking, active sightseeing, and environmentally focused adventure tours throughout the United States' wilderness and heritage areas. We specialize in fixed and custom departures for clients across Europe, APAC and North America. Adventure Travel West offers tours in English and German languages catering to a large number of our German-speaking clientele.

Adventure Travel West is part of the World Expeditions Travel Group (WETG) which consists of an innovative range of brands that offer diverse holiday experiences for the many interests and segments of the international adventure travel market. We lead by example with our commitment to sustainability and our people.

### **Position Overview**



Adventure Travel West is seeking seasoned tour guides to lead 1-2 week small-group hiking and sightseeing tours designed for European and North American guests across the breathtaking landscapes of the national parks in the American West, Alaska and Hawaii.

Our tours are dedicated to sustainable travel practices, incorporating Leave No Trace principles throughout every adventure. Join us for our exciting 2025 tour season as a tour guide. In this role, you'll drive, guide, manage group dynamics, and ensuring every guest enjoys an unforgettable, educational and safe journey.

What we're looking for:

- High level of professional self-sufficiency and independence.
- Sound decision-making and problem-solving ability.
- Love to travel, explore and experiences with others
- Outdoor enthusiasts, naturalists, historians, travel companions, interpreters, hosts
- Fluent in English and ideally German.
- Ability to engage customers in safe practices in friendly manner.
- Clear and articulate communicators.
- Availability as of January 2025.
- Authorization to work in the USA (REQUIRED)
- CPR and First Aid certifications, or willingness to obtain them.
- Enthusiastic, passionate outdoors enthusiasts with knowledge about the American West, Rockies, Hawaii and Alaska.
- Outdoor leadership experience.
- Experience driving a 15-passenger van and pulling a trailer (or similar vehicle) US Driver's License REQUIRED.
- Clean motor vehicle record.

Physical Requirements

- Good physical condition
- Ability to comfortably hike varied terrain from easy to challenging distances
- Handling 20-30 pieces of luggage, weighing 20-40 lbs., daily
- Ability to spend long days engaged with guests

What we offer:

- Guide training, ongoing seasonal employment
- Competitive pay per tour
- Additional tips
- Travel allowance
- All meals (or per diem) and accommodation provided during trips
- Excellent back-office support - we prioritize the well-being of our guides to ensure a smooth, hassle-free tour experience

Thanks for your interest in joining the Adventure Travel West team! Do not hesitate to apply by sending a Cover Letter and CV to [guideforms@at-west.com](mailto:guideforms@at-west.com) we look forward to expanding our guide community.



Adventure Travel West [guideforms@at-west.com](mailto:guideforms@at-west.com)  
[www.at-west.com](http://www.at-west.com)